

TRAINING POLICY STATEMENT

It is the policy of ALBERGY ENGINEERING LIMITED to maintain the availability of competency training for all her construction personnel/technical support staff. This provides the personnel with the adequate skills and knowledge for their respective job function. ALBERGY ENGINEERING LIMITED maintains an effective evaluation/selection process which gives the assurance that all personnel have adequate competency awareness and training

Alberg is committed to the hiring and training of skilled personnel from the Host Communities – fit to perform the work and to carry-on the relevant tasks. This is facilitated by the recruitment/hiring program already in place at **Alberg** and is focused on the following;

- Determine participants present skill level
- Establish desired skill level
- Select competency training packages and conduct across the board
- Regularize and upgrade task level

The HR & Admin. Manager shall ensure compliance with this policy with management giving effective leverage.



Bode Albert

15th January, 2011