



COMMUNITY AFFAIR POLICY

Alberg has it as a policy and function to manage community affairs as an integral part of our business so as to minimize the number of security and community related incidents for all staff, client and third personnel involved in her operations.

To achieve this, **Alberg** shall

- ❖ Engage a seasoned community relation officer who shall liaise between the community and company on matters, such as youth empowerment, employment of indigenous workers.
- ❖ Through the community affairs department, implement the community relation plan as stated in the CASHES plan.
- ❖ Co-operate with the client and third parties to avoid unnecessary delay, shutdown and course of unwanted loss of man – hour.
- ❖ All community related issues shall be resolved through dialogue.

Prior to mobilization to any location, **Alberg** shall with client community liaison officer (CLO) pay visit to the community chiefs, leaders and youth in order to determine requirements of the community and subsequent agreement with the community on issues discussed.

Any community disturbance or threat shall be reported to the client without delay.

(MD/CEO)